From: Steve Kardell < skardell@kardelllawgroup.com>

Subject: RE: Help me understand

Date: September 2, 2020 at 6:44:03 AM CDT

To: "hutch@hsjustice.com" <hutch@hsjustice.com> Cc: Rafe Foreman <srforeman@hsjustice.com>, Juan

Antonio Lozada <juan@tximmigrationlaw.com>

I disagree.



Steve Kardell

Board Certified Labor & Employment Law; Texas Board of Legal Specialization

KARDELL LAW GROUP

4514 Cole Avenue, Suite 600 Dallas, Texas 75205

Direct: 214-616-4654

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From: hutch@hsjustice.com <hutch@hsjustice.com>

Sent: Wednesday, September 2, 2020 1:46 AM **To:** Steve Kardell <skardell@kardelllawgroup.com>

Cc: Rafe Foreman <srforeman@hsjustice.com>; Juan Antonio Lozada

<juan@tximmigrationlaw.com>
Subject: Re: Help me understand

AND TO BE VERY, VERY, VERY CLEAR: YOU ARE NOT AUTHORIZED TO REVEAL "STRATEGIC GOALS" WITH RESPECT TO THE OSHA COMPLAINT, YOU ARE NOT AUTHORIZED TO REVEAL UNDERLYING STRATEGIES OR WHY THE OSHA COMPLAINT WAS DRAFTED THE WAY IT WAS. YOU ARE NOT AUTHORIZED TO ADDRESS OR REVEAL MR. LOZADA'S "INTENT" WITH RESPECT TO THE OSHA COMPLAINT OR YOUR "INTENT" WITH RESPECT TO THE OSHA COMPLAINT. YOU ARE NOT AUTHORIZED TO MAKE ANY LEGAL ARGUMENT RELATING TO MR. LOZADA'S POSITION IN THIS CASE. YOU ARE NOT AUTHORIZED TO REVEAL ANY INFORMATION WHATSOEVER REGARDING THE DRAFTING, FILING OR INTENT BEHIND MR. LOZADA'S OSHA COMPLAINT. THE REVELATION OF ANY SUCH INFORMATION IS A VIOLATION OF THE LAW AND IS MALPRACTICE.

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On Sep 2, 2020, at 12:48 AM, Steve Kardell <skardell@kardelllawgroup.com> wrote:

Mr. Kardell: You have withdrawn (true) waived fee (not true) and yet are talking to opposing counsel in an active case you withdrew from. (It's Just a certificate of conference, for our M/Leave, attached.)

Stop immediately. You are not counsel of record and you want to file a response? (It's an amicus declaration. See attached M / Leave describing the court's discretion here)

Do not do so. It is contemptuous at best and malpractice and could injure the client at worst. (I don't see anything in there that could injure the client. Plus, I have no desire to do so. Finally, if you can point something out that needs to be taken out, I will be happy to do so.).

<image001.jpg>

Steve Kardell

Board Certified Labor & Employment Law; Texas Board of Legal Specialization

<image002.png>

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<image003.jpg><image004.jpg>

<image005.png> <image006.png> <image007.png> <image008.
png>

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From: Rafe Foreman <<u>srforeman@hsjustice.com</u>>

Sent: Tuesday, September 1, 2020 3:08 PM

To: Steve Kardell < <u>skardell@kardelllawgroup.com</u>>

Subject: Help me understand

Mr. Kardell: You have withdrawn, waived fee and yet are talking to opposing counsel in an active case you withdrew from. Stop immediately. You are not counsel of record and you want to file a response? Do not do so. It is contemptuous at best and malpractice and could injure the client at worst. Stop whatever it is you're trying to do. Please don't make me ask again.

S. Rafe Foreman srforeman@hsjustice.com

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"Get you knee off my neck"
In Memory of George Floyd 5/25/2020
"The only thing necessary for the triumph of evil is for good men to do nothing".
Edmund Burke 1729-1797
"Do Something!"
El Paso/Dayton crowds 8/5/2019
"Travel is fatal to prejudice, bigotry, and narrow-mindedness..."
Mark Twain- The Inncocents Abroad
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<image009.png>

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505 Pecan Street, Suite 101 Fort Worth, Texas 76102 T: (817) 820-0100 F: (817) 820-0111 www.warriorsforjustice.com

<Motion for Leave to File Amicus Declaration.docx><Amicus Declaration of Steve Kardell.docx>